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IAS STAFF MEETING MINUTES

10 August 1973

PRESENT:

G. Allen



1. A statue of Nathan Hale is being emplaced at Headquarters. Dedication ceremonies will be on a low profile, with Mr. Colby including appropriate comments in his inaugural talk in the auditorium.

2. Swearing in of the DCI is postponed indefinitely. Once it occurs, a date will be set for Mr. Colby's address to an assembly of Agency representatives in the auditorium. In his address Mr. Colby will comment on where he sees the Agency going in the years ahead.

3. Mr. Allen commented on Sam Adams' continuing activities to get his discredited views on the Cambodian insurgency order of battle before the public.

4. DDI panel recommendation on fitness reports will be issued soon. The notice will outline policies for notifying employees of job requirements against which their performance will be measured.

5. USIB reactions to Mr. Colby's proposal for National Intelligence Officers were discussed. Mr. Colby will be issuing a new draft on the concept, taking USIB comments into account. Mr. Allen noted that his comments to the DDI focussed on staffing the NIO structure to the extent needed in light of the inclusion of NIE responsibilities with those previously performed by such special assistants as SAVA and SAL. Mr. Allen

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had also suggested that NIO's for various collection matters might be added to the substantive NIO's, thus placing interagency coordination on these matters at the NIO level rather than leaving them as USIB committees.

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6. Results of the training selection board for senior schools were announced. [] (OSR) to Royal College of Defence Studies; [] (OER) to the National War College; [] (IAS) to Industrial College of the Armed Forces; and [] (IAS) first alternate to any of the three service war colleges. The only DDI person selected as a principal for a war college is [] is the alternate for the management development course at Harvard. Mr. Allen noted that the DDI was successful in obtaining seven of the 20 slots available for senior schools.

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7. A committee study is being launched to more clearly define tactical and strategic intelligence functions. Herbe Jenne (IRS) is the DDI member of the study group.

8. OCI inaugurated a new publication this week entitled Developments in Cambodia. The publication will be disseminated on Tuesdays and Fridays.

9. Operations Center is gearing up to provide the DCI and DDCI with summaries of cables and spot reports sent to the White House. The summaries will be issued at 0800 and 1700.

10. [], who has been working in the DCI's office, is resigning from the Agency. Candidates for his replacement should be at the GS-14 level and between the ages of 35-40. Grade and age requirements might be lowered for female candidates but the functions and duties would remain unchanged. The duties are: writing substantive gists of papers and preparing briefing notes and summaries for the DCI.

11. Television and press people will be permitted to make background shots of the Agency building for use in movies and television.

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12. Mr. Allen reported earlier in the week that the management committee had made their decision regarding production of military intelligence. Details are to be circulated. The DDI will nominate the Director of his "expanded" Office of Strategic Research, which will include a new Strategic Evaluation Center which will do net assessments. Parts of OSI will be merged with FMSAC to form a new Office of Strategic Weapons Analysis in the DDS&T.

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13. Mr. Allen discussed preliminary planning for the reorganization of IAS. He wanted everyone to know that he is getting data from [] later this month which breaks down to the smallest denominator possible where work is done, how much is done, etc. This information would be used as building blocks to determine what kinds of branches and divisions could

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be formed. A number of alternatives will be prepared for discussion at Isolation in September. After studying and evaluating these alternatives, and determining which seems most appropriate, we would then begin studying the matter of personnel assignments. The aim will be to come up with as rational and balanced a structure as we can, from both a workload and personnel management viewpoint.

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